

The majority of our nation participates in a 401(k), pension, or other forms of employee benefit plans (EBP), which makes auditing of those plans so critical. Audits help to protect the employees who are covered by those plans, where plan administrators are held responsible for ensuring accuracy.



Today's EBPs must comply with the [Employee Retirement Income Security Act of 1974](#) (ERISA), the Department of Labor (DOL) rules, and other regulations, which then requires audits with very specific rules that require specialized knowledge to execute.

At O'Brien, Riley, and Ryan, we have over 25 years of experience auditing varying types of plans. As a member of the [American Institute of Certified Public Accountants' \(AICPA\) Employee Benefit Plan Audit Quality Center](#), we stay abreast of regulations affecting EBP audits and all that encompasses.

The following are our EBP Audit services and other statistics:

- 401k, 403b, Other Defined Contribution Plans, and Defined Benefit Pension Plans
- Health & Welfare Plans
- Audits plans ranging from 100 participants to over 20,000 participants
- Perform audits of single, multi-employer and collectively bargained plans

Before conducting an EBP audit, review this [Department of Labor checklist](#) and the [Plan Advisories on our Whitepapers page](#).

Then [give us a call](#).